

# Real Life Options Memorial Learning Fund Application



Please complete the questions below, and sign the declaration at the bottom of this page. Your Line Manager's signature is required to confirm that they are aware of the commitment to the learning opportunity should you be successful.

*Note: There is no wordcount, so please do be as descriptive as possible.*

**Please describe a situation where you have proven to go above and beyond exceeding expectations with the people you supported over this last year? (examples – demonstrate resilience, any personal sacrifices that may have been made)**

**The Real Life Options Memorial Learning Fund will fund a set of formal learning opportunities at diploma and degree level in social care and associated fields, if you were to be successful, what certificate/diploma/degree would you propose and why?**

Some possible courses you may want to consider are as follows (note this is not an exhaustive list – please do feel free to put forward your own ideas).

- **Lead practitioner in adult care (level 4)**  
Managing teams of frontline carers to look after vulnerable adults with care needs.
- **Associate continuing healthcare practitioner (level 5)**  
Planning and commissioning care for people with complex health and social care needs.

- **Employability practitioner (level 4)**

Helping people to address and overcome obstacles to secure suitable and sustainable employment.

Remember that the Real Life Options Group already invests in all support workers and Service Managers to become qualified professionals in their respective roles. Please speak to your Line Manager if you need any clarification of what this includes.

**How will you implement what you have learnt into the workplace?**

- a) For yourself
- b) The people we support
- c) The Real Life Options Group

**How would your learning help to demonstrate the values of the Real Life Options Group? (Respect, Honesty, Excellence, Responsibility)**

## Your Commitment

If successful in my application I would commit to completing the learning opportunity funded by the Real Life Options Group. I confirm that my line manager is fully aware of this application and has agreed to allow me to take reasonable time off for study, and this will not impact the service. I am aware if I do not complete the qualification I may be liable for repaying back a proportion of the total cost of the qualification.

I have read and understood the content of this application.

**Employee Signature:**

**Date:**

**Line Manager Signature :**

**Date:**

## Deadline and Submission

**The deadline for this year's applications is Friday 18<sup>th</sup> June 2021**, after which an independent panel will assess the entries and successful applicants will be informed shortly after.

Please return this application form to **Rachel Matthews, Group Head of HR** by email on [rachel.matthews@reallifeoptions.org](mailto:rachel.matthews@reallifeoptions.org)