

Real Life Options Group recognise the importance of environmental protection and are ISO 14001 accredited which provides a set of standards helping us form an effective environmental management system.

We are committed to operating our business responsibly in compliance with all legal requirements relating to the provision of bespoke support services for those with learning disabilities, complex behavioural issues and autistic spectrum disorders, profound multiple disabilities, people with enduring mental ill health and older people.

We are mindful of the Climate Change Act 2008 and the Climate Change (Emissions Reduction Targets) (Scotland) Act 2019, and our policy is to operate with and to maintain good relations with all regulatory bodies. We carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities.
- Training of employees in environmental issues
- Minimise the production of waste and implement a paper-light system
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable and renewable materials
- Reduce and/or limit the production of pollutants to water, land and air
- Control noise emissions from operations
- Minimise the risk to the public and employees from operations and activities undertaken by the Organisation

We will hold meetings and training, as much as reasonably practicable, via digital technology and thereby reduce the level of travel required across the Organisation. The ability to do this was especially relevant during the COVID-19 crisis and Real Life Options Group intend to build on lessons learned rather than revert to former practices where this is practicable and meets with compliance requirements.



RESPECT



HONESTY



RESPONSIBILITY



ACHIEVING EXCELLENCE

We are ESOS compliant and this, coupled with the above approach, reduces both energy and travel costs thus supporting our ongoing sustainability.



David Sargent
Group Chief Executive Officer



RESPECT



HONESTY



RESPONSIBILITY



ACHIEVING EXCELLENCE