

Statement of General Health and Safety

The Real Life Options Group is committed to promoting the highest standards of Health and Safety and commit, as far as is reasonably practicable, to preventing the people we support, employees, volunteers and visitors from sustaining accidents and ill health. We consider the statutory requirements of the Health and Safety at Work etc. Act 1974 and subordinate legislations, to be the very minimum standards to be applied to the services we provide. We are also committed to supporting the management of risks by using the Hierarchy of control approach and this is robustly demonstrated within relevant policies and processes.

We believe that the management of Health and Safety is one of the most important management functions. We expect management and supervisory staff, all employees and volunteers to carry out their duties, in the full knowledge that the organisation considers that Health and Safety must take priority.

To support the continuous improvement of our Organisational Health and Safety Management system, our Health and Safety performance will be reviewed, monitored and managed by the Leadership Risk Action Group. The Group Chief Executive Officer is responsible for the implementation of this statement, and to whom reference should be made in the event of any difficulty arising in the statement implementation.

The implementation and operation of this statement will be monitored by the Board of Management. To assist them in this respect in accordance with the Management of Health and Safety at Work Regulations 1999, the Leadership Risk Action Group gives advice on the requirements of the relevant statutory provisions and safety matters in general.

The Statement of General Policy for Health and Safety will be displayed prominently at all Company premises and employee bases. The complete Company Health and Safety suite, which details the organisation, risk assessments and arrangements for implementing this general statement will be made available for reference by interested parties as appropriate.

It is the responsibility of everyone working on or visiting The Real Life Options Group premises to ensure that they comply with the Health and Safety policies, standards and procedures laid down by the organisation.



David Sargent
Group Chief Executive Officer



RESPECT



HONESTY



RESPONSIBILITY



ACHIEVING EXCELLENCE